

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

### Part – A

#### I. Details of the Institution

|                                      |   |
|--------------------------------------|---|
| 1.1 Name of the Institution          | Gokhale Education Society's College of Education and Research |
| 1.2 Address Line 1                   | Acharya Donde Nagar   |
| Address Line 2                       | Gokhale Society Lane  |
| City/Town                            | Parel, Mumbai.  |
| State                                | Maharashtra   |
| Pin Code                             | 400 012.  |
| Institution e-mail address           | ges_cer@yahoo.co.in   |
| Contact Nos.                         | 022-24136408  |
| Name of the Head of the Institution: | Dr. (Mrs) Indira Shukla                                       |
| Tel. No. with STD Code:              | 022-24168493  |
| Mobile:                              | 9821883082  |

Name of the IQAC Co-ordinator:

Mrs. Neela Kamat

Mobile:

9819296037

IQAC e-mail address:

aqargescer@gmail.com

1.3 NAAC Track ID (For ex. MHCogn 18879)

13333

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/56/RAR/02 dated 16.9.2011

1.5 Website address:

www.gescer.in

Web-link of the AQAR:

http://www.gescer.in/reports/

1.6 Accreditation Details

| Sl. No. | Cycle                 | Grade | CGPA | Year of Accreditation | Validity Period |
|---------|-----------------------|-------|------|-----------------------|-----------------|
| 1       | 1 <sup>st</sup> Cycle | C+    |      | 2004                  | 2009            |
| 2       | 2 <sup>nd</sup> Cycle | B     | 2.51 | 2011                  | 15.9.2016       |
| 3       | 3 <sup>rd</sup> Cycle | -     | -    | -                     | -               |
| 4       | 4 <sup>th</sup> Cycle | -     | -    | -                     | -               |

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

05.01.2005

1.8 AQAR for the year (for example 2010-11)

2013-14

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

i. AQAR \_\_\_Sep 2014\_\_\_\_\_ (04/09/2014)

1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

-----

1.12 Name of the Affiliating University (for the Colleges)

University of Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

-----

-----

|  |                                    |                              |                                    |
|--|------------------------------------|------------------------------|------------------------------------|
| University with Potential for Excellence | <input type="text" value="-----"/> | UGC-CPE                      |                                    |
| DST Star Scheme                          | <input type="text" value="-----"/> | UGC-CE                       | <input type="text" value="-----"/> |
| UGC-Special Assistance Programme         | <input type="text" value="-----"/> | DST-FIST                     | <input type="text" value="-----"/> |
| UGC-Innovative PG programmes             | <input type="text" value="-----"/> | Any other ( <i>Specify</i> ) | <input type="text" value="-----"/> |
| UGC-COP Programmes                       | <input type="text" value="-----"/> |                              |                                    |

## **2. IQAC Composition and Activities**

|   |   |
|---|---|
| 2.1 No. of Teachers   | <input type="text" value="7"/>                                      |
| 2.2 No. of Administrative/Technical staff   | <input type="text" value="1"/>                                      |
| 2.3 No. of students   | <input type="text" value="2"/>                                      |
| 2.4 No. of Management representatives   | <input type="text" value="2"/>                                      |
| 2.5 No. of Alumni   | <input type="text" value="3"/>                                      |
| 2.6 No. of any other stakeholder and<br>community representatives   | <input type="text" value="1"/>                                      |
| 2.7 No. of Employers/ Industrialists  | <input type="text" value="1"/>                                      |
| 2.8 No. of other External Experts   | <input type="text" value="1"/>                                      |
| 2.9 Total No. of members  | <input type="text" value="18"/>                                     |
| 2.10 No. of IQAC meetings held  | Twice a year  |
| 2.11 No. of meetings with various stakeholders:   | No. Faculty <input type="text" value="6"/>                          |
| Non-Teaching Staff <input type="text" value="6"/> Students <input type="text" value="4"/> Alumni <input type="text" value="1"/> Others <input type="text" value="1"/> |   |
| 2.12 Has IQAC received any funding from UGC during the year?  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| If yes, mention the amount  | <input type="text"/>  |

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

1. International Seminar on Quality Enhancement of Student Teachers through CCE
2. Guidance and Counseling Workshop for Student Teachers

2.14 Significant Activities and contributions made by IQAC

1. Trail Blazer (for environmental consciousness)
2. Intercollegiate Competitions
3. Workshop on Access of E-resources
4. Workshop for Student Teachers in collaboration with Nehru Science Centre
5. Workshop for Creative Lesson Planning in collaboration with Homi Bhaba Centre for Science Education
6. Workshop on Life Skills for Student Teachers
7. Workshop on Teacher Entrance Test (TET) for Student Teachers

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

| Plan of Action  | Achievements |
|---|--------------|
| 1. Additional Skills Development (Computer skills, Personality Development) | √            |

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken

Prior permission is taken for all the AQAC activities during Local Managing Committee Meetings

## Part – B

### Criterion – I

#### I. Curricular Aspects

##### 1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|------------------------|-------------------------------|--|-------------------------------------|--|
| PhD                    | 1                             | —  | —                                   | —  |
| PG                     | —                             | —  | —                                   | —  |
| UG                     | 1 (B.Ed)                      | —  | —                                   | —  |
| PG Diploma             | —                             | —  | —                                   | —  |
| Advanced Diploma       | —                             | —  | —                                   | —  |
| Diploma                | 1 (D.S.M.)                    | —  | —                                   | —  |
| Certificate            | 1 (Guidance & Counselling)    | —  | —                                   | —  |
| Others                 | —                             | —  | —                                   | —  |
| <b>Total</b>           | 4                             | —  | —                                   | —  |
| Interdisciplinary      | —                             | —  | —                                   | —  |
| Innovative             | —                             | —  | —                                   | —  |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

| Pattern   | Number of programmes |
|-----------|----------------------|
| Semester  | BEd                  |
| Trimester | —                    |
| Annual    | DSM                  |

1.3 Feedback from stakeholders\* (On all aspects)

Alumni  Parents  Employers  Students

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

|   |
|---|
| — |
|---|

1.5 Any new Department/Centre introduced during the year. If yes, give details.

|   |
|---|
| — |
|---|

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. Professors | Associate Professors | Professors | Others                |
|-------|------------------|----------------------|------------|-----------------------|
| 7+1+1 | 5                | 2                    | —          | Principal & Librarian |

2.2 No. of permanent faculty with Ph.D.

|                         |
|-------------------------|
| 4 (including librarian) |
|-------------------------|

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. Professors |     | Associate Professors |     | Professors |     | Others |     | Total |     |
|------------------|-----|----------------------|-----|------------|-----|--------|-----|-------|-----|
| R                | V   | R                    | V   | R          | V   | R      | V   | R     | V   |
| ---              | --- | ---                  | --- | ---        | --- | ---    | --- | ---   | --- |

2.4 No. of Guest and Visiting faculty and Temporary faculty

|   |     |     |
|---|-----|-----|
| 5 | --- | --- |
|---|-----|-----|

2.5 Faculty participation in conferences and symposia:

| No. of Faculty   | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended         | --                  | 7              | --          |
| Presented papers | 2                   | 2              | --          |
| Resource Persons | 2                   | 4              | --          |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

|  |
|--|
| Interactive learning practices by e-portal group learning practices like presentations |
|--|

2.7 Total No. of actual teaching days during this academic year

|     |
|-----|
| 170 |
|-----|

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

|                                    |
|------------------------------------|
| Online multiple choice on e-portal |
|------------------------------------|

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

|   |   |  |
|---|---|--|
| 0 | 5 |  |
|---|---|--|

2.10 Average percentage of attendance of students

|     |
|-----|
| 80% |
|-----|

2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students appeared | Division      |     |      |       |        |
|------------------------|--------------------------------|---------------|-----|------|-------|--------|
|                        |                                | Distinction % | I % | II % | III % | Pass % |
| B.Ed (Ist Sem)         | 100                            | ---           | 20  | 43   | 28    | 91%    |
| B.Ed (IInd Sem)        | 100                            | ---           | 25  | 42   | 27    | 94%    |
| D.S.M.                 | 60                             | ---           | --- | ---  | ---   | 100%   |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

At every stage from planning, implementation & taking feedback

2.13 Initiatives undertaken towards faculty development

| <i>Faculty / Staff Development Programmes</i>  | <i>Number of faculty benefitted</i> |
|--|-------------------------------------|
| Refresher courses                              | 2                                   |
| UGC – Faculty Improvement Programme            | 4                                   |
| HRD programmes                                 | ---                                 |
| Orientation programmes                         | ---                                 |
| Faculty exchange programme                     | 1                                   |
| Staff training conducted by the university     | ---                                 |
| Staff training conducted by other institutions | ---                                 |
| Summer / Winter schools, Workshops, etc.       | 2 (Pre-PhD Course)                  |
| Others   | ---                                 |

## 2.14 Details of Administrative and Technical staff

| Category             | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------|----------------------------|--|--|
| Administrative Staff | 3                             | ---                        | 1  | ---                                    |
| Technical Staff      | ---                           | ---                        | ---  | ---                                    |

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. Major Research Project of ICSSR by Dr. Indira Shukla
2. ICSSR – NRCT Cultural Exchange Programme
3. Purchase of Research Books and Research Tools

#### 3.2 Details regarding major projects

|                     | Completed | Ongoing | Sanctioned  | Submitted |
|---------------------|-----------|---------|-------------|-----------|
| Number              | 1         | --      | 2,97,000/-  | 1         |
|                     | --        | 1       | 10,00,000/- | --        |
| Outlay in Rs. Lakhs | ---       | ---     | --          | ---       |

#### 3.3 Details regarding minor projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number              | ---       | ---     | ---        | ---       |
| Outlay in Rs. Lakhs | ---       | ---     | ---        | ---       |

#### 3.4 Details on research publications

|                          | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals     | 1             | 3        | ---    |
| Non-Peer Review Journals | --            | ---      | ---    |
| e-Journals               | --            | ---      | ---    |
| Conference proceedings   | 6             | 1        | 1      |

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project  | Duration Year | Name of the funding Agency | Total grant sanctioned | Received   |
|--|---------------|----------------------------|------------------------|------------|
| Major projects   | 2014-16       | ICSSR                      | 10,00,000/-            | 4,00,000/- |
| Minor Projects   | ---           | ---                        | ---                    | ---        |
| Interdisciplinary Projects   | ---           | ---                        | ---                    | ---        |
| Industry sponsored   | ---           | ---                        | ---                    | ---        |
| Projects sponsored by the University/ College                                  | ---           | ---                        | ---                    | ---        |
| Students research projects<br><i>(other than compulsory by the University)</i> | ---           | ---                        | ---                    | ---        |
| Any other(Specify)   | ---           | ---                        | ---                    | ---        |
| Total  | ---           | ---                        | 10,00,000/-            | 4,00,000/- |

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges

Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

| Level               | International | National | State | University | College |
|---------------------|---------------|----------|-------|------------|---------|
| Number              | ---           | ---      | ---   | ---        | ---     |
| Sponsoring agencies | ---           | ---      | ---   | ---        | ---     |

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College

Total

3.16 No. of patents received this year

| Type of Patent |         | Number |
|----------------|---------|--------|
| National       | Applied | ---    |
|                | Granted | ---    |
| International  | Applied | ---    |
|                | Granted | ---    |
| Commercialised | Applied | ---    |
|                | Granted | ---    |

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| ---   | 1             | ---      | ---   | ---        | ---  | ---     |

3.18 No. of faculty from the Institution  
who are Ph. D. Guides  
and students registered under them

4

8

3.19 No. of Ph.D. awarded by faculty from the Institution

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3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
National level  International level

3.23 No. of Awards won in NSS:

University level  State level   
National level  International level

3.24 No. of Awards won in NCC:

University level  State level   
National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
 NCC  NSS  Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Poster presentation for Issues of Women
- Cleanliness Drive
- Visit to Adivasi pada and interaction with local community

**Criterion – IV**

**4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

| Facilities  | Existing         | Newly created | Source of Fund | Total               |
|---|------------------|---------------|----------------|---------------------|
| Campus area (in sq. ft.)  |                  |               |                | 12339.00<br>sq. ft. |
| Class rooms (in sq. ft.)  | 440.00<br>462.00 |               |                | 902.00              |
| Laboratories (in sq. ft.)   | 198.00<br>209.00 |               |                | 407.00              |
| Seminar Halls (in sq. ft.)  | 1680.00          |               |                | 1680.00             |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. |                  |               |                |                     |
| Value of the equipment purchased during the year (Rs. in Lakhs)             | --               | --            | --             | -                   |
| Others CCTV   | --               | --            | --             | 1,11,688/-          |

\* No. of important equipments purchased (≥ 1-0 lakh) during the current year.

| Sr. No.      | Item                                | Quantity | Amount (Rs) |
|--------------|-------------------------------------|----------|-------------|
| 1            | Smart Board & Projector             | ---      |             |
| 2            | Godrej Window AC                    |          |             |
| 3            | Samsung refrigerator                |          |             |
| 4            | LED                                 |          |             |
| 5            | Laser Jet Printer                   |          |             |
| 6            | Non Magnetic Boards & Teaching Aids |          |             |
| <b>Total</b> |                                     |          |             |

#### 4.2 Computerization of administration and library

Is in process

#### 4.3 Library services:

|                  | Existing |       | Newly added |         | Total  |        |
|------------------|----------|-------|-------------|---------|--------|--------|
|                  | No.      | Value | No.         | Value   | No.    | Value  |
| Text Books       | 9601     | --    | 65          | 12144/- | 9666   | --     |
| Reference Books  | 1000     | --    | --          | --      | --     | --     |
| e-Books          | --       | --    | --          | --      | --     | --     |
| Journals         | 14       | 3432  | 1           | 1000/-  | 15     | --     |
| e-Journals       | --       | --    |             |         |        |        |
| Digital Database | --       | --    | N-List      | 5000/-  | N-List | 5000/- |
| CD & Video       | 550      | 1800  | --          | --      | --     | --     |
| Others (specify) | --       | --    | --          | --      | --     | --     |

#### 4.4 Technology up gradation (overall)

|          | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Departments | Others |
|----------|-----------------|---------------|----------|------------------|------------------|--------|-------------|--------|
| Existing | 24              | 1             | 1        | 1                | 1                | 1      | 1           | -      |
| Added    | 00              | 0             | 0        | 0                | 0                | 0      | 0           | -      |
| Total    | 24              | 1             | 1        | 1                | 1                | 1      | 1           | -      |

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Training for faculty and student teachers

4.6 Amount spent on maintenance in lakhs :

|  |            |
|--|------------|
| i) ICT                                   | 10,000/-   |
| ii) Campus Infrastructure and facilities | 9,99,050/- |
| iii) Equipments                          | 10,500/-   |
| iv) Others                               | 63,365/-   |

**Total :** 10,82,915/

## Criterion – V

### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Orientation at the beginning of the year to library & other facilities
2. Workshop on "Access of e-resources"
3. One week duration workshop on Guidance and counseling

5.2 Efforts made by the institution for tracking the progression

- 1 Involvement of students in e-portal
- 2 Regular feedback taken during class & PT sessions
- 3 Organisation & monitoring of various activities

5.3 (a) Total Number of students

| UG  | PG  | Ph. D. | Others |
|-----|-----|--------|--------|
| 100 | --- | 16     | 60     |

(b) No. of students outside the state

---

(c) No. of international students

---

|     |    |    |       |    |     |
|-----|----|----|-------|----|-----|
| Men | No | %  | Women | No | %   |
|     | 6  | 6% |       | 94 | 94% |

| No | %   |
|----|-----|
| 94 | 94% |

| Last Year |    |    |     |                       |       | This Year |    |    |     |                       |       |
|-----------|----|----|-----|-----------------------|-------|-----------|----|----|-----|-----------------------|-------|
| General   | SC | ST | OBC | Physically Challenged | Total | General   | SC | ST | OBC | Physically Challenged | Total |
| 60        | 18 | 01 | 20  | 01                    | 100   | 60        | 14 | 04 | 22  | 0                     | 100   |

Demand ratio **250 candidates for 11 seats** Dropout % : **0%**

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Workshop was conducted on TET (Teacher Eligibility Test)

No. of students beneficiaries

100

5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

5.6 Details of student counselling and career guidance

1. Counseling is done at the time of admissions
2. During the course of the programme Career guidance is given.
3. Personal counseling is done at the level of individual faculty

No. of students benefitted

100

5.7 Details of campus placement

| <i>On campus</i>                |                                 |                           | <i>Off Campus</i>         |
|---------------------------------|---------------------------------|---------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| 1                               | 59                              | 18                        | -----                     |

## 5.8 Details of gender sensitization programmes

1. Poster competition
2. Essay competition
3. Guest lecture  
(On the issues of women & children and environmental issues)

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

## 5.10 Scholarships and Financial Support

|  | Number of students | Amount |
|--|--------------------|--------|
| Financial support from institution                                   | ---                | ---    |
| Financial support from government                                    | 40                 | ---    |
| Financial support from other sources                                 | ---                | ---    |
| Number of students who received International/ National recognitions | ---                | ---    |

## 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students 2

5.13 Major grievances of students (if any) redressed: \_\_\_\_\_

## Criterion – VI

### **6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution

Vision: To develop the values of creativity, righteousness, empathy, gender sensitivity and social responsibility in the student teachers through comprehensive addition to become the life long learners & facilitators for social change

6.2 Does the Institution has a management Information System

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6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Active participation in framing of Two year  
B.Ed. syllabus

6.3.2 Teaching and Learning

Through work shape, group based activities, visits,  
discussions.

6.3.3 Examination and Evaluation

1. Answers of the questions were discussed and students were given practice of writing.
2. Detailed feedback was given
3. Weak students were given additional inputs
4. Good students performance was shared in the class

6.3.4 Research and Development

Started research cell, Faculty is working on minor & major  
researches, students are trained for action research

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is providing Weblibliography to students & faculty. Old question paper are scanned and displayed on the website.

6.3.6 Human Resource Management

Guest lectures are arranged for student teachers.  
In-house faculty training for ICT  
Faculty is permitted to do short term courses  
Office and support staff were given training in ICT

6.3.7 Faculty and Staff recruitment

One Research fellow was appointed for ICSSR Major Research Project

6.3.8 Industry Interaction / Collaboration

Interaction with KEM, Nehru Science Centre and Trail Blazer

6.3.9 Admission of Students

Counselling done for  
1. Given detailed information of admission process  
2. Selection of electives

6.4 Welfare schemes for

|              |  |
|--------------|--|
| Teaching     | -----  |
| Non teaching | -----  |
| Students     | Library books for Reserved category students |

6.5 Total corpus fund generated

-----

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External |        | Internal |           |
|----------------|----------|--------|----------|-----------|
|                | Yes/No   | Agency | Yes/No   | Authority |
| Academic       | -        | -      | √        | Principal |
| Administrative | √        | 150    | √        | Society   |

6.8 Does the University/ Autonomous College declares results within 30 days? : N.A.

For UG Programmes      Yes  No

For PG Programmes      Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms? :

N. A.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A

6.11 Activities and support from the Alumni Association

In the form of guest lectures, judging of various internal competitions, ICT support

6.12 Activities and support from the Parent – Teacher Association

PTA meeting is held twice a year and suggestions and feedback is taken. They also participate in cultural programmes

6.13 Development programmes for support staff

1. In-house training given in use of ICT
2. Staff is sent to the Head-office at Nasik for training

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Terrace-garden is maintained
2. Student-teachers are sensitised to conservation of water and electricity

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. Language-lab is made functional
2. Smart-boards are installed
3. Video-recording of student-teachers' feed-back

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Purchase of books on 'Research Methodology'
2. Purchase of 'Psychological Tests'
3. Purchase of Teaching – Aids
4. Subscription to online journals (NList)

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Best Library user award is given
2. Guiding student teachers in making computerized certificates as per the theme of the event
3. Sensitization to green earth
4. Best Student Awards

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

1. Inter-collegiate competition on environmental issues
2. Maintenance Terrace Garden
3. Visit to places of natural importance

7.5 Whether environmental audit was conducted? Yes  No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

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**8. Plans of institution for next year**

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|---|
| <ol style="list-style-type: none"><li>1. Two National Conferences to be held</li><li>2. Visits outside city limits</li><li>3. Add-on Certificate courses to be introduced</li></ol> |
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Name **Mrs. Neela Kamat**

Name **Prin. Dr. (Mrs.) Indira Shukla**

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*Signature of the Coordinator, IQAC*

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*Signature of the Chairperson, IQAC*

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